



Oxford Chinese Students & Scholars Association
牛津中国学生学者联谊会



OXCSSA Newsletter July 30th, 2015

牛津学联信息简报 2015年07月30日

<http://www.oxcssa.org.uk/>

牛津学联公众微信号为：**OXCSSA**

Contents (目录):

1. 唯品会招聘简介
2. 【赞助】Fish Lorry

1. 唯品会招聘简介

【公司简介】:

唯品会成立于 2008 年 08 月，总部设在广州，旗下网站（www.vip.com）于同年 12 月 8 日上线，是一家专门做特卖的网站。主营业务为互联网在线销售品牌折扣商品，销售产品涵盖中高端服装、鞋子、箱包、家居用品、化妆品、奢侈品等。2012 年 3 月 23 日，公司在美国纽交所上市，是华南首家在美国纽交所上市的电子商务企业。唯品会 2014 年第一季度中国 B2C 购物网站交易规模市场份额排名中名列第 3，在 2012 年全国商业零售 100 强中排名第 79 位，在广州商业零售 100 强中排名第 3 位。唯品会有 10000 多名员工，集聚了各地技术、商务、市场、移动等电商人才。

【简历投递】

投递邮箱：lingxiao@ameson.org

邮件主题请注明“姓名+**大学 MBA+应聘岗位”谢谢！（最好是中文简历）

【薪酬福利】

富有竞争力的薪酬（60 万+/年）

购买社保（医疗、养老、工伤、失业、生育）、公积金以及商业意外保险等

广州总部免费提供优质工作三餐，部分办公地提供餐补；

提供交通补贴与通讯补贴；享有带薪婚假及新婚贺仪礼金等

享有带薪年假、带薪病假；

享有员工生日聚会及精美生日礼物等

节日礼品、员工学历教育学费补助；

员工贫困资助，唯爱基金、V 能量心理咨询室等

【职位介绍】

招聘对象： 海外留学 MBA

招聘岗位： 管理培训生（海外）招聘人数：5 人

素质要求：

- 1、全球顶尖商学院 MBA 学历，流利的中文和英文；海外学习背景；国籍不限；
- 2、优秀的工作态度，对工作有持久的工作热情、积极主动；
- 3、学习能力强，有团队协作精神，角色适应能力强；
- 4、创新性强，热衷于创造性的解决问题；
- 5、优秀的沟通协作能力、快速执行；
- 6、热爱电商，并对电子商务的发展状况有自己的见解；

培养方法：

（一）、培养方向

唯品会管理干部

（二）、培养周期

（1）、集训（7 天）

- 1、电商行业知识学习了解；
- 2、公司/业务模式介绍、企业文化宣导；
- 3、工作方法、基本管理/技能学习；
- 4、团队融合及建设（拓展活动类）。

（2）、轮岗培训（3-6 个月）

商务、客服、物流、移动各 1-2 个月（具体轮岗部门有微调）

（3）、定岗

通过 3-6 个月轮岗学习、锻炼，以及副总裁一对一指导，最终定部门、岗位、职级。

About Vipshop:

Vipshop Holdings Limited was originally founded in Guangzhou, China, in 2008 as a flash sale website(www.vip.com). The company offers deep discounts on brand products including apparel, footwear, cosmetics, luxury goods, and housewear in the middle and upper market.

On March 23, 2012, being the first NYSE listed e-commerce company in south China, Vipshop was successfully listed on the New York Stock Exchange.

Vipshop ranks No. 3 among China's B2C shopping site transaction market in the first quarter of 2014. Furthermore, it ranked the 79th among the top 100 national commercial retails and the third among the top 100 commercial retails in Guangzhou. With its more than 10000 employees, Vipshop gathers talents of e-business from all over China in such fields as technology, business, market, mobile etc.

【Join us】

E-mail: lingxiao@ameson.org

Please indicate the subject as “name+university+applied position” （Chinese resume is Best）

【Benefits】

Competitive salary package

Social insurance(endowment insurance, medical insurance, unemployment insurance, employment injury insurance, maternity insurance), housing provident fund, and commercial insurance;

Working lunch at Guangzhou headquarter, and meal allowance in certain region;

Transport allowance and communication allowance, marriage leace and wedding gift;

Annual leave and paid sick leave;

Birthday party for employees and birthday gift;

Education allowance for employees;

Vipshop funding, psychological consulting;

【Job description】

Job title: Overseas Management Trainee

Number of hiring: 5

Selection Criteria:

MBA degree with good command of both spoken and written English and Mandarin. Study abroad experience. Nationality is not limited.

Strong personal drive and willing to go the extra mile to ensure work is done efficiently together with good quality

Fast learner and solid team player – able to interact with and engage staff and managers at all levels

Innovative, and ready to solve problems

Able to deliver under tight time pressure, with effective interpersonal and communication skills

Devoted to e-commerce, with good awareness of business trends of the industry

【About the program】

Future direction: Vipshop management

Procedure

1. Training(7 days)

- Knowledge of e-commerce industry
- Introduction of the business model and culture of vipshop
- Learning about the workflow, basic administrative procedure, and job skills
- Team building(outreach activity)

2. Rotation(3-6 months)

- 1-2 months in both Business Department, customer service, logistics, and Mobile Terminal Department (There would be some difference according to different departments)

3. Posts determined

- Considering both personal preference and department's needs, along with comprehensive appraisal of both business section and HR departments, candidates will be assigned to future department after rotation.

Salary: 600000—700000 RMB/year

2. 【赞助】 Fish Lorry

FISH IN OXFORD MARSTON FERRY RD OX2 7EE * FRIDAY * 7PM FOR SALMON+CRAB+LOBSTER+KING PRAWN

+MACKEREL+RAZOR CLAM+FRESH FISH. CALL DAVID 07711 188045 AND JAMES 07808 956658.

Sent by [Oxford Chinese Students & Scholars Association](#)